

**MEDICAL SOCIETY OF THE DISTRICT OF COLUMBIA BOARD OF DIRECTORS
FEBRUARY 24, 2020, 6:30 PM**

Tonight's meeting is graciously hosted by ProAssurance

*Guests from the Department of Health Care Finance include Melisa Byrd (Senior Deputy Director/
Medicaid Director) and Alice Weiss (Policy Director)*

1. **CALL TO ORDER** (*DR. BATHGATE*) 6:30 PM
2. **PRESENTATION BY THE DEPARTMENT OF HEALTH CARE FINANCE** 6:30 PM
3. **APPROVAL OF CONSENT AGENDA** 7:10 PM
 - a. Minutes of the December 9, 2019 Board meeting
 - b. Membership update
 - c. Physician Health Committee minutes, December 2019 and January 2020
 - d. Physician Leadership Action Network (PLAN) minutes, January 2020
 - e. MSDC Staff Handbook February 2020⁺
 - f. Recommendation for the creation of an annual awards committee
 - g. Report of activities from the Women in Medicine Section
 - h. Governing document for the Bright Young Doctors Section 7:10 PM
4. **OFFICER REPORTS**
 - a. Treasurer's report (*DR. TU*)
 - i. Attachments
 1. Dues cash receipts
 2. November 2019 financial statements
 3. December 2019 financial statements
 4. Draft Finance Committee minutes, February 2020*
 - ii. Investment Policy Statement recommendation *
 - b. AMA delegation report (*DR. LAVINE*)
 - c. Board Chair's report (*DR. BATHGATE*)
 - d. President's report (*DR. PINEDA*)
 - e. Executive Vice President's report (*MR. HAY*)
 - i. MSDC policy conversation
 - ii. Office need to knows
 - iii. Creation of an MSDC Industry Committee 7:30 PM
5. **STRATEGIC PRIORITIES UPDATES**
 - a. DC Physician Wellbeing Program (*DR. PINEDA*)
 - b. Unconscious Bias Task Force (*DR. PINEDA*)
 - c. Strategic Planning Task Force (*Dr. NEVIN*)
 - d. Membership Task Force (*Dr. EMANUEL*) 8:20 PM
6. **BOARD MEMBER PRESENTATIONS**
 - a. Presentation on complex procedures and reimbursement (*Dr. TU*) 8:30 PM
7. **ADJOURNMENT**

Next meeting date: **April 27, 2020**

+ = Handbook to be circulated as a separate document due to size

* = information contained in packet addendum to be circulated February 21, 2020

Timeless Core Ideology

*Core ideology describes an organization's consistent identity that transcends all changes related to its relevant environment. Core ideology consists of three notions: **mission, core purpose, and core values**. The **mission** describes who we are, what we do and how we do it. **Core purpose** is an optional and describes the organization's reason for being (it tends to simplify the mission). Our **core values** are the enduring principles that guide the behavior of the organization.*

Mission:

The Medical Society of the District of Columbia (MSDC):

- Dedicates its effort to the well being of physicians in metropolitan Washington and their patients;
- Advocates to DC leaders on behalf of our member physicians of diverse cultural and ethnic backgrounds;
- Promotes high standards of character and professionalism;
- Ensures that physicians are leaders in advancing high quality, appropriate, and cost effective medical care.
- Defends the highest principle of all: the integrity of the physician-patient relationship.

Core Values:

- **Advocate** on behalf of physicians and their patients
- Provide **leadership**
- Promote **quality health care**
- Demonstrate **compassionate** and **ethical behavior**

Vision

*The **vision** of an organization is a statement of what it seeks to accomplish in 10 to 15 years. This vision or destination should be so clear and compelling that it requires little or no explanation. It should fall well outside the comfort zone of the organization and its leadership but be attainable with heroic effort and much luck. It should be so inspirational, bold and exciting it would continue to stimulate progress even if present leadership had disappeared and have inherent danger of success - must move beyond the "we've arrived" syndrome, to embrace new challenges. The **vivid description** seeks to capture the essence of the vision for future reference. It is an internal marker in time of intent behind the vision.*

Vision:

Our nation's capital is the best place to practice medicine.

Vivid Description:

Physicians in the DC area are able to practice the highest quality medicine with the fewest restrictions. We are a model for excellence in clinical care. Patient access to high quality care is a given.